

**WJMM-FM, Keene, Kentucky
WCGW, Nicholasville, Kentucky
WKY, Nicholasville, Kentucky**

**EEO PUBLIC FILE REPORT
April 1, 2007 to March 31, 2008**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Sales (filled 8/21/2007)	1, 3, 4, 5, 6, 7	1
Sales (filled 12/03/07)	1, 3, 4, 5, 6, 7	1
Operations Manager (filled 10/15/07)	3, 4, 5	5

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Self Referral/Staff Referral/Other Personal Referrals	No	4
2	Kentucky Broadcasters Association – Job Listing Website 101 Enterprise Dr. Frankfort, KY 40601 888-843-5221 (Attention: Patti Pullen)	No	
3	Licensee Websites	No	
4	Licensee On-Air Ads	No	
5	Lexington-Heald Leader Classified Advertising 100 Midland Ave. Lexington, KY 40508 859-231-7878	No	2
6	Kentucky Broadcasters Association – Virtual Job Fair 101 Enterprise Dr. Frankfort, KY 40601 888-843-5221 (Attention: Patti Pullen)	No	
7	Local churches	No	
8	Asbury College 1 Macklem Dr Wilmore, KY 40390 (Attention: Nicole Keenan) 859-858-3511	Yes*	
9	Sullivan University 2355 Harrodsburg, Rd Lexington, KY 40504 (Attention: Lisa Procter) 859-276-4357	Yes*	
10	BJM Staffing 2365 Harrodsburg Rd Lexington, KY 40504 (Attention: Janey Moores) 859-223-3000	Yes*	
11	HR Affiliates 230 Lexington Green Circle Lexington, KY 40503 (Attention: Clara Hinz) 859-245-197	Yes*	

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12	UK Steps Program Scovel Hall Lexington, KY 40506 (Attention: Shawn Stokes) 859-257-9555	Yes*	
13	Urban League 148 Deweese St Lexington, KY 40505 (Attention: Annessa Franklin) 859-233-1561	Yes*	
14	Bluegrass College 103 Cooper Dr Oswald BLDG Lexington, KY 40506 (Attention: Lucinda White) 859-246-6200	Yes*	
15	Mayor's Training CT 1530 Nicholasville Rd Lexington, KY 40503 (Attention: Gladys Hayes-Moore) 859-278-6072	Yes*	
16	Judy's Staffing 3070 Harrodsburg Rd Lexington, KY 40505 (Attention: Tracy Caudill) 859-223-5005	Yes*	
17	Manpower 3280 Blazer Pkwy Lexington, KY 40509 (Attention: Maggie Coats) 859-268-1331	Yes*	
18	Precision Staffing 2350 Sterlington Rd Lexington, KY 40517 (Attention: Kathy O'Daniel) 859-272-2030	Yes*	
19	Office Team 2343 Alexandria Dr #310 Lexington, KY 40504 (Attention: Tracy Foster) 859-296-2630	Yes*	
20	Georgetown College 400 E College St Georgetown, KY 40324 (Attention: Holly James) 502-863-8000	Yes*	

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21	Express Personnel 128 E Reynolds Rd Lexington, KY 40503 (Attention: Paul Marshall) 859-971-1011	Yes*	
22	Kentucky State University 400 E Main St Frankfort, KY 40503 (Attention: Ron Banks) 800-633-9415	Yes*	
23	GTS Staffing 577 W Main St Lexington, KY 40507 (Attention: Stan) 859-225-6575	Yes*	
24	Randstad 851 Corporate Dr #100 Lexington, KY 40503 (Attention: Tiffany Tate) 859-219-9675	Yes*	
25	CMI Consulting 2800 Palumbo ST Ste 202 Lexington, KY 40509 (Attention: Doug Jones) 859-296-280	Yes*	
TOTAL INTERVIEWEES OVER REPORTING PERIOD			6

* The recruiting sources listed as being entitled to notices of vacancies have only recently been identified by the licensee. These sources were included on a list compiled by the previous licensee that was not provided to the current licensee and was only recently discovered.

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE MENU SELECTION	BRIEF DESCRIPTION OF ACTIVITY
1	Job Fair	Conducted by Licensee on February 28, 2008 between 10 a.m. and 4:00 p.m. Licensee personnel present: Gaither Stephens (Regional Manager), Dana Jones.
2	Kentucky Broadcaster Association Virtual Job Fair	June 11 to June 17, 2007. Licensee participated in this on-line job fair.
3		
4		
5		